



NEWSLETTER

ILLUMINATING PATHS TO PROSPERITY

The first quarter is where vision turns into action. Through intentional trainings, team expansion, and a commitment to excellence, we've positioned ourselves for continued success in 2026. What we built this quarter is only the beginning. This quarter reflects the standard we hold ourselves to every single day.

ICC MOTTO

Here at ICC – We are committed to building leaders from within. We accomplish this by creating an environment centered on growth, accountability, and performance. We have individuals take ownership of their success and elevate those around them.

ICC NEW CLIENTS

We are excited to announce our new contract with Vivint Smart Home Security and Jacuzzi.



QUOTE OF THE QUARTER

"You don't build a business—You build people, and those people build the business"

Zig Ziglar

WHAT MAKES US *INNOVATIVE*?

Innovation at ICC comes from our unique experiences and backgrounds. We excel at transforming potential into leadership and welcome individuals from every professional background to build a lasting career. Our ability to coach and develop leaders from any starting point is what truly makes us *INNOVATIVE*.



Q1 Highlights



Travel & Corporate Meetings

This quarter was packed with travel and high-level networking. From our ATL regional conference to corporate strategy meetings, our team hit the road to connect with industry leaders and sharpen our skills. These trips aren't just about business; they are about aligning our vision and ensuring every member of ICC is equipped to lead in their respective campaigns.



Team Outings

Work hard, play harder! Building strong bonds outside the office is what allows us to achieve and exceed our clients' expectations. Our most recent team outing was at the Game Show Battle Room where we competed against each other playing games inspired by America's Most popular game shows.



**EVAN
VARISTY**

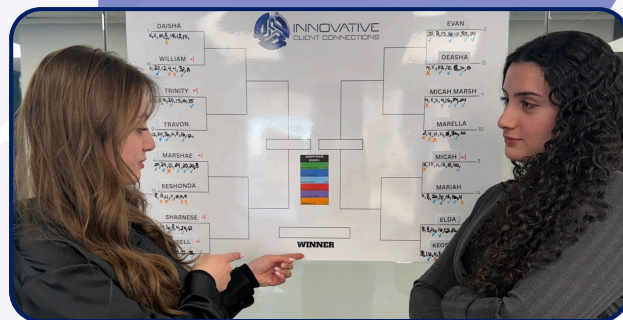


**MIKAYLA
J.VARISTY**

Congratulations to our Winners!



March Madness 2026



LEARN to EARN INTERNSHIP

We are excited to announce that our Summer 2026 internships are now open. Our program is designed for those who want to learn the ropes and grow their careers through hands-on experience. Join our team this summer to build your professional foundation and become part of our collaborative team.



XHULIO TUSHE - Internship to Management

WE PUT THE 5

IN

2025



MONTARIO HENRY

Olivet University
Promoted In: 2025
Before ICC: Factory



MARQUES HAWKINS

Michigan State University
Promoted In: 2025
Before ICC: Little Caesars



WAEL KOTEICH

Henry Ford College
Promoted In: 2025
Before ICC: Best Buy



AARON WHITE

Eastern Michigan University
Promoted In: 2025
Before ICC: UPS



WAIDES ASHMON

Adrian College
Promoted In: 2025
Before ICC: College Athlete



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